

## 2005 DDD-Statewide Quality Consortium Employment Survey

The Developmental Disability's Statewide Quality Consortium surveyed 35 DD agencies about the number of people employed in a community job. This year 24 agencies (vs. 32 agencies in 2004) provided the following information for each individual employed during 2005, Consumer ID, Employer Name, Job Title, Hours Worked, Monthly Income and Employment Type, i.e. Competitive Employment,<sup>1</sup> Individual Supported Employment<sup>2</sup>, and Group SE<sup>3</sup>. Type of employment was defined by the National Core Indicators/HSRI/CMS.

According to DDD/MHRH, 4125 adults were eligible for services as of December 2005, of which 3413 received services from a DD agency.

The results of the employment survey shows that 15% (522) of people receiving services from reporting DD agencies held at least one job in 2005. 48% (251) of those individuals report having more than one job for a total of 773 jobs. Individuals were reported as working in the following categories:

- Competitive Employment<sup>1</sup> - 88
- Individual Supported Employment<sup>2</sup> - 480
- Group Supported Employment<sup>3</sup> - 204

Employed individuals worked through out the state for:

- 149 companies<sup>4</sup> in 31 occupations<sup>5</sup>
- Of interest 19 DD Agencies employed individuals in 20% (164) of the jobs.

The average wage was \$8.22 for a total gross annual income of \$3,176,600

Average monthly hours n=773 (522+251)

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|---|---|
| 1. 91% (704) of jobs are less than 20 hours per week.             | (compared to 2004)                        |
|   | <i>*note decrease respondents in 2005</i> |
| a. (328) 42%      1-20 hours per MONTH < 5 hours per week         | (increase of 8 people)                    |
| b. (112) 15%      21-40 hours per MONTH 6- 10 hours per week      | (decrease of 13 people)                   |
| c. (84) 11%      41-60 hours per MONTH 11-14 hours per week       | (decrease of 22 people)                   |
| d. (180) 23%      61-80 hours per MONTH 15-19 hours per week      | (increase of 30 people)                   |
| 2. 7% (51) of jobs are more than 20 hours per week.               |   |
| a. (32) 4%      81-100 hours per MONTH 20-23 hours per week       | (decrease of 10 people)                   |
| b. (14) 2%      101-120 hours per MONTH 24-28 hours per week      | (decrease of 13 people)                   |
| c. (5) <1%      121-140 hours per MONTH 29-33 hours per week      | (decrease of 37 people)                   |
| 3. 2% (18) of jobs are full time                                  |   |
| a. (15) 2%      141-160 hours per MONTH 34-37 hours per week      | (increase of 7 people)                    |
| b. (3) <1%      greater than 160 PER MONTH 38 plus hours per week | (same)                                    |

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### Core Indicator Definitions

<sup>1</sup> CE [this is not a service or support, therefore is not listed in BI-28] Individuals have a job of their own in the community but are not receiving "supported Employment"- that is, they do not routinely receive community job supports or job coaching. They may have access to supports as needed or may receive follow-along but is basically working on their own.

<sup>2</sup> ISE-[Called "Vocational-Supported Employment" in BI-28.] Individuals have a job with a community employer and receive periodic publicly funded assistance, training and support aimed at securing and/or maintaining employment and /or improving job skills.

<sup>3</sup> Group SE [Called vocational-group employment" in BI-28] Two or more individuals are employed by a community provider agency and perform work as employees of the provider agency at sites in the community (e.g., mobile work crews). Group SE also includes persons who are employed in an affirmative industry, or as part of an enclave.

<sup>4</sup> Companies are broken down as 130 for-profit, non-profit, state and city governments and 19 DD Agencies.

<sup>5</sup> Job titles with similar tasks were grouped together, for example: 1 grouping included house keeper & cleaning worker; another grouping, busboy, cafeteria aide, food service, mess attendant. There were a total of 21 grouped occupations.